

Carbon Reduction Plan

Supplier name:Apprentify.....

Publication date:25/02/2022.....

Commitment to achieving Net Zero

Apprentify is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
At Apprentify we have always used managed services for our office and as part of this Scope 1 and Scope 2 emissions have not been collected as these are included within the lease and no bills are received so it is difficult to determine the consumption, we have asked the company we lease the services from if this information could be provided to us so we can effectively manage our carbon footprint. We have identified Scope 3 to initial monitor for reductions so we can work towards achieving Net Zero emissions by 2050. In addition, we have included plans to reduce our emissions within offices as outlined in the Carbon reduction projects.	
Baseline year emissions:2021	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	N/A as part of the boundary of the service provider
Scope 2	N/A as part of the boundary of the service provider
Scope 3 (Included Sources)	0.037 - Business travel road 0.084 – Business travel train 0.5004 - Hotel Stay 6.77 - Employee Commute
Total Emissions	7.3194

Current Emissions Reporting

Reporting Year: 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	N/A as part of the boundary of the service provider
Scope 2	N/A as part of the boundary of the service provider
Scope 3 (Included Sources)	0.037 - Business travel road 0.084 – Business travel train 0.5004 - Hotel Stay 6.77 - Employee Commute
Total Emissions	7.3194

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 4.39164 tCO₂e by 2025. This is a reduction of 40%

Progress against these targets will be monitored in the next reporting year:

Carbon Reduction Projects

Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction to be achieved in the next reporting year by these schemes equate to 1.6925 tCO₂e, a 23%ge reduction against the 2021 baseline and the measures will be in effect when performing the contract

- Launched a hybrid approach to working for all staff, which supports homeworking and brings a reduction in the amount of carbon generated through employee commuting reducing the number of days in the office from 4 to 3
- Agreed a hybrid approach to board and committee meetings, meaning less travel will be generated by our governance operations
- Installed LED lighting in the office
- Implemented a central control for the air conditioning
- Signed up to the PlasticFreeGM campaign

In the future we hope to implement further measures such as:

- Launch an Environmental Policy which outlines our commitment to minimising the negative environmental impact of our activities.
- Facilitating the recycling and re-use of 45 items of network hardware as the current staff laptops become outdated
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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Date: 25/02/2021